

We Believe Love Transforms

Diversity, Equity, and Inclusion

POLICY: The Diversity, Equity and Inclusion Policy, sets out the principles and requirements by which Hope Against Trafficking will enhance diversity, equity and inclusion throughout the organization.

PURPOSE: To make diversity, equity & inclusion how we work every day as well as to make diversity & inclusion our way of doing business.

APPLICATION

Our DEI strategy starts with our people. It starts with helping them discover ways of working that foster a sense of inclusion and a deep sense of belonging—for themselves, for their teams, and for Hope Against Trafficking.

In parallel, we focus on building a diverse workforce by attracting, developing and retaining employees. We believe that through having a diverse workforce, we will be employing the best talent and leveraging diverse and unique skills and perspectives.

DEI is everyone’s responsibility. It requires purposeful action every day. Every employee is responsible for:

- Respecting the dignity and diversity of all people.
- Creating an inclusive environment that is free from discrimination, harassment and bullying.
- Enhancing their awareness of potential unconscious bias and how that might hinder our ability to be more inclusive and collaborative with one another.
- Focusing on conscious inclusion to be more intentional with their actions to drive diversity, equity, and belonging.